#### Joint Communication

#### Jurupa Unified School District and NEA-Jurupa

#### Negotiations Update: May 23, 2025

On May 23, 2025, the District and NEA-Jurupa met for our first negotiations session for the 2025-2026 school year. We discussed future negotiation dates and confirmed the following dates: August 27, 2025; September 10, 2025; and October 2, 2025. Article XIV: Basic Compensation and Article XVII: Health and Welfare Benefits were on both the District's and NEA-Jurupa's Initial Proposals; however, they were not discussed on May 23, 2025.

The parties had productive discussions, which included the following topics:

# The District presented an overview of the following articles from the Initial Proposal:

# Article XI: Absences and Leaves

• The District presented and discussed an overview of the changes the District is interested in regarding the language in the Absences and Leaves article.

# Article XXVI Completion of Meet and Negotiation

• The District presented and discussed an overview of the changes the District is interested in regarding the language in the Completion of Meet and Negotiation article.

# NEA-Jurupa presented an overview of the following articles from the Initial Proposal:

# Article VII: Hours of Duty

• NEA-Jurupa presented and discussed an overview of the changes NEA-Jurupa is interested in regarding the language in the Hours of Duty article.

#### Article VIII Class Size:

• NEA-Jurupa presented and discussed an overview of the changes NEA-Jurupa is interested in regarding the language in the Class Size article.

The next negotiations date with the District and NEA-Jurupa is on August 27, 2025.